



THE Zorbaz Timez

December 2011

VOL. XXII NO. 4

LAKE BLVD.

2011

Winter

EDITION

69¢ Regular Price
FREE to Zorbaz Guestz

zorbaz.com

Now We Can Zay 10 Locationz, 10,000 Lakez. Good Luck!
(It Juzt Zoundz Better)

It waz 1969, Vietnam, walkin' on the moon, free love and the first Zorbaz, a little 1600 square foot converted candy store in Detroit Lake. Four decadez later we are opening our 10th on Green Lake in the town of Spicer. It's a far cry from our first with four dining areas, three bars seating nearly 300 guestz and 300 feet of sugar sand beach. Every Zorbaz iz different, yet the formula for guaranteeing great memories iz simple. We provide our guestz with an experience that makez them want to return, with the funky décor, great food and our smiling, engaging, friendly ztaff.

Every Zorbaz haz a personality of its own and Green Lake Zorbaz fitz into our family perfectly. With a vintage race car, scale model snowmobile, '57 caddy front end and numerouz picturez, signz and memorabilia, we start your vizi to our newezt Zorbaz with a smile when you walk in our door.

Scott Schulte, the operating partner, iz opening late January 2012 and will be ready to deliver the same great food and beverage he zerved at hiz previouz Zorbaz on Lake Pokegama. The action will be non-stop every day from 11 am to 2 am with the kitchen open until 2 am every day zerving everything from our zignature Macho Nachoz to our homemade zpaghetti and our made to order pizzaz.

Scott iz planning eventz throughout the year with live bandz on weekendz, trivia gamez, pool, dartz and bean bag tozz tournamentz, T-shirt night and daily zpecialz. Watch your text mezzagez for zuper dealz and zign up for our Local'z Card.

If you have vizi to our other Zorbaz, you know about our great tap beer zelectionz, outzstanding pizza and Mexican food and friendly ztaff. With Scott and hiz team making zure you're always having a great time at "the Z," we know our tenth Zorbaz will be az cool az our first.



Zorbaz tenth location on Green Lake in Spicer, MN iz zet to open late January 2012!

In Thiz Izzue:

Our 10th Location

The Big Kahoona's Commentz

Winter Eventz

Winter Gear

Best Zhotz of Zummer

ZORBAZ



Az I It: The Big Kahoona'z Commentz By Tom Hanzon

I have stated many times in our newspaper the primary reason for our succezz iz bringing into our Zorbaz family people with pozitive attitudez. It soundz zimple and, in reality, it iz. The rezourcefulnezz of our partnerz to recruit the right attitude haz grown uz to ten ztozez. However, that iz only the beginning. We imprezz on our staff that they are empowerez to make decizionz and consequently are held accountable for them.

In a typical bureaucracy, decizionz are made by committeez and when they prove to fail no one iz held accountable. Lotz of finger pointing and deflecting the blame occurz and the same procezz iz repeated again and again.

When one of our staff encounterz any izzue, whether a guezt complaint or an operational izzue, it iz their problem to zolve and their rezponzibility to zee that it iz rezolved to the bez of their ability. When our managerz empower staff

to take ownership of any problem they encounter and follow it through to a succezzful rezolution, two thingz occur; the staff member knowz we have confidence in their good judgment and izzuez are addrezsed immediately rather than pazzing it along through time konzuming and tediouz channelz.

One of our 11 Commandmentz ztatez "Act the leazt important but be the mozt important." It appliez to everyone at every ztoze all the time. Because we live by that every day, our gueztz are never told, "I will tell my zupervizor about your complaint!" 'Ownerzhip, action, rezolution, rezultz' iz our approach to any problem a staff member encounterz.

I gotta go. I have to tell the manager to tell our partnerz to tell my zon to have zomeone fix the reader board! Hmmm...that begz the queztion whoze problem iz it? Are we a perfect 10 now?

-TWH '11



Get on Your Znowmobile and Take a Trip to Zorbaz! Don't Forget Your Pazzport!



Great Zorbaz Gift Ideaz

Starting Point	Ending Point	Approx. Milez
Detriot Lakez	Perham	21
	Crozz Lake	107
	Gull Lake	100
	Park Rapidz	40
	Grand Rapidz	125
Perham	New Zealand	9,852
	Crozz Lake	98
	Gull Lake	79
Crozz Lake	Park Rapidz	46
	Grand Rapidz	131
	Gull Lake	25
Gull Lake	Park Rapidz	66
	Grand Rapidz	61
	Park Rapidz	66
Park Rapidz	Grand Rapidz	91
	Grand Rapidz	86

Z makez ya hot...by lookin' coool!

2011 Winter Line of ZORBAZ gear

Itz eazy being a **ZORBANIZTA** when wearing these hoodiez & hatz.

Watch For Icy Beer On Road Ahead.

Great Pizza Never Hibernates.



Zorbas Winter Hourz

facebook Like Uz.

twitter Follow Uz.

foursquare Check In With Uz.

Zorbas TXTZ Hear From Uz.

zorbas.com Visit Uz.

Detriot Lakez

EVERY DAY!

10 A.M. - 2 A.M.

Little Pine

MONDAY - THURZDAY

4 P.M. - LATE!

FRIDAY - ZUNDAY

11 A.M. - LATE!

Crozz Lake

MONDAY - THURZDAY

4 P.M. - 12 A.M.

FRIDAY - ZATURDAY

11 A.M. - 2 A.M.

ZUNDAY

11 A.M. - 12 A.M.

Pokegama

EVERY DAY!

11 A.M. - 2 A.M.

Zhateau

MONDAY - THURZDAY

4 P.M. - 1 A.M.

FRIDAY - ZATURDAY

11 A.M. - 2 A.M.

ZUNDAY

11 A.M. - 1 A.M.

Gull Lake

MONDAY - THURZDAY

4 P.M. - 2 A.M.

FRIDAY - ZUNDAY

11 A.M. - 2 A.M.

Green Lake (zstarting late January 2012)

EVERY DAY!

11 A.M. - 2 A.M.



Get the Zorbas Pazzport... ...and Do the Zorbas Lake Tour!

You say you love Zorbas, but what would you do to prove it? Take the Zorbas Lake Tour acrozz Minnezota and vizeit all 10 locationz! Pick up your official Zorbas Pazzport at any Zorbas, get it ztamped, and we'll give you our official Zorbas Lake Tour T-zhirt!

You love Zorbas? Prove it. (It's been done in one day.)



And a Very Zpecial Zhout Out to our Gull Lake Ztaff



Karaoke

Karaoke Winner for 2011: Gull Lake Zorbas, Yellow Zorbmarine. The idea waz thought up by Dave Beazley, who iz a Beatlez fan, and after a quick zketch, some cardboard, and yellow zpray paint we had our zubmarine made. The lyricizt waz Andy Mac, who iz an azpiring actor and the creative geniuz that came up with the Zorbas inzpired lyricz. We all live in a yellow zorbmarine and we all work at Zorbas on Gull Lake.

Lake Nightz

Always think the events take place on the web at zorbas.com or email us at info@zorbas.com

Mondayz: Monday Beer Zpecialz

Tuezdaz: Two Point Tuezdaz and Trivia (zomewhere)

Wednezdaz: T-Zhirt Night

Thurzdaz: Pounder Night or Karaoke

Fridayz: Thank Goodnezz it's Zorbas!! A tozz up at any Zorbas.

Zaturdaz: Need we say more? it's Zaturday!

Zundaz: No need to call a doctor, jutz get a Bloody Mary!

Best Zhotz of Zummer



Zorbas staff 2011



Top 2 Top Team 2011: Pictured Lake Zorbas

All of the finalz at 2011 Challenge Giveaway



Winter Eventz

CROZZ LAKE

- Dec. 23 Ugly Zweater Party
- Feb. 2-4 Winterfezt 2012
- March 17 Zt. Patty'z Party and Parade

DETROIT LAKEZ

- Dec. 3 Electric Almighty Band
- Dec. 10 Johnson Family Band
- Dec. 26 Winter Fezt at the Beach
- Dec. 29 PBR Bean Bag Tournament
- Feb. 11 Polez & Holez Fizing Derby
- Feb. 10-20 Polar Fezt & Plunge
- Feb. 17 Ice Tee Golf (on Little Detroit Lake)
- Feb. 18 Polaritaville Beach Dance

GRAND RAPIDZ

- Dec. 22 Ugly Zweater Party

GREEN LAKE

Opening Late January 2012

GULL LAKE

- Jan. 21 Ice Fizing Extravaganza
- Feb. 24-26 Gull Lake Frozen Fore

LITTLE PINE

- Jan. 21 Chili Cookoff
- Feb. 11 Freeze Fezt (Polar Plunge)

ZHATEAU

- Dec. 23 Ugly Zweater Party
- Feb. 11 2nd Annual Chili Zki Plane Fly
- April 7 Zpring Break B-Day Beach Bazh

ALL LOCATIONZ

- Dec. 31 New Year'z Eve Party
- Feb. 5 Zuper Bowl Party
- Feb. 14 Valentine'z Day
- Feb. 21 Marti Graz Party
- Mar. 17 Zt. Patrick'z Day



Sign Up For Zorba's Local'z Card to earn pointz For Free Stuff.



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sign up

by Texting "Zorba's" to 72466



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